

1. The current Board approved a major fish farm project, charging members \$100 to cover the costs, and hired a consultant paying him \$1,500 per month. The Board disrespected the members by not polling and asking the members if we wanted or needed a fish farm on our pristine lake, or on Papoose Dam Lake. This has all been done without the benefit of a bonafide business plan nor long-range planning. The Board did not tell the governing body which owns 80% of Papoose Lake what they planned to do there and no approvals or clearances from 9 water agencies including Mohave and Lahontan have been obtained. If elected, will you vote to rescind the Fish Farm project and refund the Members money?
2. What is your assessment of how ALA has handled COVID (i.e. reduced capacity at beach clubs, mask mandates/suggestions, ID/pass check on trails)? Was it too much, not enough, just right? What would you, as an ALA Board Member, advocate to do differently moving forward?
3. All of the candidates are referencing keeping the lake PRIVATE. What, exactly, are you referring to? What actions taken by the current board (or actions not taken) do you see as a threat to our private lake?
4. Should dock owners or homeowners (full- or part-time residents who don't have docks) be prioritized by the ALA? Asked another way: should we focus resources on making the lake experience better for people who own docks, or for people who don't? When there's a conflict between those priorities, what should come first?
5. With regard to the vote (to allow or not allow short term renters access to the docks, lake, boats and beach clubs), where do they stand on this Short Term Rental Vote? Yes or No?
6. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?
7. If elected or re-elected, how do you plan on changing that and how will you help make the Board more open to members allowing their voices to be heard and more transparent with the members?
8. We would like to know how each individual candidate stands on STRs. for or against the question on the ballot.
9. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?

10. State and Local governments often have statements from an informed yet neutral party regarding the financial issues related to a particular issue on the ballot. STRs (what are STRs) and other things are at issue i.e.
11. The Board changing the bylaws without a vote or changing the bylaws or acting contrary to the bylaws even though there was a vote opposed to such a change.
12. Do you have any conflicts of interest?
13. Should the LAYC lease be renegotiated because it is so unfair to ALA?
14. Are you open to negotiations with STRs for access to ALA properties?
15. How many ALA meetings have you attended in the past year?
16. Would you vote to reinstate the Dahl Amendment which caused tremendous litigation 5 years ago?
17. Have you fished in Lake Arrowhead in the past two months?
18. Did you buy a fishing pass?
19. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?
20. This question is to candidate Kurt Halvorson for Director/At-Large B, re his emailed message dated Tues 25 August: Mr. Halvorson, you wrote in your first bulleted item that you, "...strongly oppose business owned STRs...." Why did you specifically qualify your opposition with the term "business owned STRs" when you could have just written "STRs"? That seems to imply that you only oppose those STRs that are run by a (for profit) business or company, and distinguish such from, and thus you do not oppose, any STRs that are owned, for example, by a single family who rent their vacation home to help with the expenses of maintaining it. Please plainly state your position -- do you do, or do not, oppose a single family owned STR as well as business owned STRs?
21. Would like to know what the candidates will do to keep our lake private
22. What do you feel are the most pressing issues facing the Woods community in the years to come?
23. How would you address lot owners who choose not to do weed / brush / pine needles abatement yearly? (Some are good at it and others do nothing year after year)

24. Where do you stand on allowing Air B&B renters to use the lake and trails?
25. The economic effects of Covid19 will be felt by our community for years to come. How do you plan to keep the Woods financially solvent during this crucial time and also plan for future contingencies?
26. Currently boater without stickers and decals are using the Lake nightly after 5 on. We are seeing this routinely at the beach clubs. How or should this be addressed? Illegal users are likely not checking for quagga mussels.
27. Would you support monthly user volunteer cleanup days for our trails and lakefront? Trash cans has d been overflowing at the beach clubs.
28. The current Board approved a major fish farm project, charging members \$100 to cover the costs, and hired a consultant paying him \$1,500 per month. The Board disrespected the members by not polling and asking the members if we wanted or needed a fish farm on our pristine lake, or on Papoose Dam Lake. This has all been done without the benefit of a bonafide business plan nor long-range planning. The Board did not tell the governing body which owns 80% of Papoose Lake what they planned to do there and no approvals or clearances from 9 water agencies including Mohave and Lahontan have been obtained. If elected, will you vote to rescind the Fish Farm project, eliminate the Fishing Pass Fee, and refund the Members money?
29. What is the candidate's reason(s) in support or against Short Term Rentals in our community? and
30. What is the candidate's reason(s) for running for their position?
31. Over the past year or two there appears to be an increasing dissatisfaction of ALA Members about the lack of transparency in the conduct of ALA business by the Board and its Committees. This dissatisfaction arises frequently, because of:
 - The lack of clear and complete governance requirements in the ALA governing documents
 - Continued changes in governing documents without Member approval
 - Conducting ALA business outside of public meetings
 - Failure to consider Member questions about Board or Committee Agenda matters and respond publicly to all Members
 - Failure to make information, not third party confidential, which will be considered by Directors or Committee Members, reasonably in advance of their meetings
 - Failure to post, on closed Member sites, all contract documentation, except employee personnel documents, affecting the ALA.

Members will support a Board which demonstrates transparency and avoids the appearance of hiding information. If you are elected to the Board, what specific actions will you recommend the Board consider and approve, that will address Members concerns about the lack of transparency and force the governing process into an open and public forum.

32. My question is regarding the environmental impact of the proposed Fish Hatchery and the effect this facility might have on Papoose Lake and our two dams. Please explain your thoughts with regards to the environmental impact of: water pollution from fish feed and excrement that we don't want seeping into Lake Arrowhead, the bad odors associated with fish hatcheries that we don't want to smell in Lake Arrowhead, and the dredging of fish sludge that would need to be done in between the two dams, which might cause infrastructure issues.
33. Do you foresee having a potential conflict of interest with ALA and your business or other volunteer activities?
34. If elected, which ALA Committees are you most interested in serving on?
35. What is your opinion of the ALA financial position as of July 31, 2020?
36. How do you foresee enforcing existing rules let alone any new rules?
Example: The house right next door to me does not have a landlord permit or a short-term rental permit and yet since June 1st of this year (not quite 3 months), there has been 16 different renters in there!! That is well over one rental per week because some renters were only there a couple days. They say "They only rent to friends and friends of friends". Well what difference does that make to me as a neighbor and an ALA paying resident...? I don't care if they are friends to them, because to me they are a new set of strangers every single week with a new group of children, dogs and adults!
Example: The man that sits on Pine Island with a bull horn does not enforce any of the rules. One time I saw him ask a kayaker if he had an ALA kayak sticker on his kayak and the guy said "oh yeah" and the ALA guy said "oh it must be on the other side". BUT in fact, there was no sticker and he didn't even check.
Example: I see the illegal renters from next door to me over on Pine Island with their dogs and kids and no one prevents that from happening.
Example: A group of teenage boys jumped in the water by my dock and started splashing and playing and I asked them if they were ALA members and they said, "No, we are renting an Airbnb". They proceeded to swim over to the island and spend the afternoon there - again no questions asked.
Example: I sent my nanny to the Burnt Mill Beach with my little children and gave her my ALA card. She was not allowed in because she was told by the attendant that the member must be present, yet just the day before that, the illegal renters from next door had spent the whole day there without any ALA member!
Example: I overheard a group of boys walking on the ALA trail being asked by an ALA staff if they were members and if they had their card. They simply said "Oh our card is up at the house" and the staff member let them go. He never asked for their name to look it up - just took their word. And they were not telling the truth.
37. Does any candidate currently own/operate (or have they operated in the past) properties within the Arrowhead Woods area that have been offered for rent as a STR?

38. Assuming ALA and the current owners of the "Village Center" could overcome any legal issues, would a candidate be in favor of reopening the "public beach" area in the village that has been closed for many years.
39. Please ask each candidate if he/she is voting "Yes or No" on the STR measure.
40. The data I have seen from the County regarding STR guests reflects mostly parking and noise violations, none regarding the lake, beaches or trails. Taking away lake, beach and trail rights will not solve the real problems. It has created a huge divide within our community. We all want to preserve the beauty and peace of our beloved mountain community. "Yes or no to all" is not a way to give members a voice or choice. I'm assuming any new restrictions will apply to ALL entities with guests on the lake. ALA has been asked multiple times to provide proof. They have provided nothing to back up their claims. Do you have any data that proves that "lessees and guests of owners in Arrowhead Woods" have impacted the lake, beach and trails enough to take away their rights as given in the 1964 Agreement or charge them an extra fee and are you prepared to release it?
41. At times the Board appears to have an arrogant and even bullying attitude toward Members. Members are told they are now referred to as "guests" and are given written instructions on how they may participate at meetings and what information they can or cannot have. The Board continues to limit member participation by silencing the members voices. The Board has become less transparent and less open when dealing with Members and, every chance they get, they do not allow the members to speak. If elected or re-elected, how do you plan on changing that and how will you help make the Board more open to members allowing their voices to be heard and more transparent with the members?
42. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?
43. If elected which committee would you choose to serve on. Why.?
44. Have you attended a Board Meeting in the last 3 years and what drew you to attend.?
45. Which is your favorite Bay or Cove in Lake Arrowhead? Why?
46. Do you agree that members' right to fish on the lake without a license fee, as has been the case for over 56 years, granted by the 1964 Agreement, has been abrogated by the current ALA board? And, if so, will you pledge to reverse this action and restore this right?
47. The rationale given by some board members for building an aquaculture center is to prevent Lake Arrowhead from being in a position where we can't stock the lake with fish, yet this lake has never been in that position since its inception ~100 years ago. Is that truly the

rationale and, if so, why take that position, and spend all that money (initially and long term for maintenance) on a project with downsides that are potentially harmful to our lake and community, when the need for a project of that nature has not evinced itself since the lake's inception?

48. Using the upcoming STR vote as an example, do you believe that members, and not the ALA board, should be the ones to decide, by vote, on matters of extreme importance, like major increases in dues, the aquaculture project, the circumvention or breaching of the 1964 Agreement, etc.?
49. How do you plan to control the overcrowding of docks and boats on our lake which is already over congested?
50. During the time one ALA Director (and current candidate) has served on the Board, he has consistently voted in favor of or enabled an estimated seven figures in contracts and billings to his personal friends and associates, including but not limited to contractors, printers and attorneys, two of whom are active endorsers of the incumbents' slate. In some cases, no competing bids have been solicited. In others cases, said friends and associates have submitted low ball bids only to request additional funding after winning the bids and starting the projects. How will you manage any conflict of interest or potential personal gain for your friends and associates using the power of your seat on the ALA Board? How will you ensure all Directors are held accountable? And how will you manage project bidding and subsequent requests for funds?
51. Current ALA policy and practice is for third party contracts to be discussed and decided upon in Closed Sessions of Board and/or Committees. Information on bidders, prices, and scopes of works then may be shared with the membership, but at the discretion of ALA. In many public school districts and public works projects, sealed bids are opened in full view of constituents who wish to observe. Which method do you believe is better for the ALA members, and why?
52. Are you opposed to STR's in our wonderful and peaceful residential communities?
53. Are you aware that STR's are in direct violation of the 1964 agreement as they are commercial enterprises and their track record for the most part up here has "proven" them to be nuisances, which is clearly stated "commercial nor private nuisance is not allowed on any property in the "Woods."
54. Would you promote, to the best of the ALA ability, the plentiful, registered, tax paying, and broad range of hard working legal existing lodging business that exists up here as they are legally zoned away from residential neighbor hoods, and are self-supervised so the great citizens of Lake Arrowhead do not have to risk life and limb to police these STR nuisances?
55. Are you opposed to the STR ever revolving, uninformed, and disrespectful clients use of the Private Lake and trails?

56. If we lose the issue of not allowing the STR ever revolving, uninformed, and disrespectful clients use of the Private Lake and trails, would you require and enforce valid current proof that the STR being issued guest passes is legally registered, and that they must educate/post all county and city ordinances regarding STR client behavior etc.... to every client within that said STR?
57. The current Board approved the Aquaculture/Fish Hatchery program, charging members \$100 to cover the costs, and hired a consultant paying him \$1,500 per month. The Board disrespected the members by not polling and asking the members if we wanted or needed a fish farm on our pristine lake, or on Papoose Dam Lake. This has all been done without the benefit of a bonafide business plan nor long-range planning. The Board did not tell the governing body which owns 80% of Papoose Lake what they planned to do there and no approvals or clearances from 9 water agencies including Mohave and Lahontan have been obtained. If elected, will you vote to rescind the Fish Farm project, eliminate the Fishing Pass Fee, returning each member's 1964 Agreement right to fish without a fee, and refund the Members money?
58. The current Board approved a very risky fish farm project, charging members \$100 to cover the costs, and hired a consultant paying him \$1,500 per month. The Board disrespected the members by not polling and asking the members if we wanted or needed a fish farm on our pristine lake, or on Papoose Dam Lake. This has all been done without the benefit of a bonafide business plan nor long-range planning of costs and risks, such as the fatal bacteria currently plaguing three state-run trout hatcheries. The Board did not tell the governing body which owns 80% of Papoose Lake what they planned to do there and no approvals or clearances from 9 water agencies including Mohave and Lahaton have been obtained. If elected, will you vote to rescind the Fish Farm project, eliminate the Fishing Pass Fee, and refund the Members money?
59. I am opposed to this endeavor because: (1) the voting members did not get to vote on whether to pursue this idea, (2) no approvals of impacted water agencies have been given to my knowledge, (3) the environmental impact of fish excretions and decaying food on the quality of our drinking water has never been done to my knowledge, (4) free member fishing has been a tradition that should continue fostering good will.
60. If elected or re-elected, do you support more transparency between the Board and the ALA membership, and what steps will you take to ensure members voices are heard at meetings, etc. before crucial decisions are made without member input?
61. The current Board approved a major fish farm project, charging members \$100 to cover the costs, and hired a consultant paying him \$1,500 per month. The Board disrespected the members by not polling and asking the members if we wanted or needed a fish farm on our pristine lake, or on Papoose Dam Lake. This has all been done without the benefit of a bonafide business plan nor long-range planning. The Board did not tell the governing body which owns 80% of Papoose Lake what they planned to do there and no approvals or clearances from 9 water agencies including Mohave and Lahaton have been obtained. If

elected, will you vote to rescind the Fish Farm project, eliminate the Fishing Pass Fee, and refund the Members money?

62. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?
63. Would like candidates to clarify the role of yacht club board members' possible conflict of interest in serving on the ALA Board.
64. When does the 94-year old contract for the yacht club expire? Can ALA members anticipate planned amendments to this contract before its expiration?
65. Is there a restaurant at the ALA Marina area under discussion? If so, would this be leased space, or an ALA-owned facility?
66. What is the current budget of the Fish restocking for Lake Arrowhead?
67. Did members get to vote on adding on a \$100 Fishing Pass for Lake Arrowhead?
68. Why was the contract with the resort renewed for another year, when it was common knowledge that they violated it last year by selling kayak tours to non-overnight guests, and selling "day passes" to their guests to use ALA trails and the lake?
69. Some candidates have referred to lost dock rights. Can someone explain what that is and when it happened.
70. Are you in favor or opposed to the fish farm aquaculture program? would you be in favor of putting it to the membership for a vote?
71. The members are fed up with all of the rules and regulations that have been implemented within the last few years that limit, ban and/or restrict our enjoyment of the lake with our family and friends. It is like an HOA nightmare. What will you do to rectify all of the continuous rules and regulations being passed by this Board and make our lake a member friendly lake again?
72. At times the Board appears to have an arrogant and even bullying attitude toward Members. Members are told they are now referred to as "guests" and are given written instructions on how they may participate at meetings and what information they can or cannot have. The Board continues to limit member participation by silencing the members voices. The Board has become less transparent and less open when dealing with Members and, every chance they get, they do not allow the members to speak. If elected or re-elected, how do

you plan on changing that and how will you help make the Board more open to members allowing their voices to be heard and more transparent with the members?

73. What has been your participation in ALA Board Meetings and ALA Committee Meetings in the last 12 months?
74. Do you think having experience with a Committee and at Board Meetings helps you to understand the ALA's internal processes and makes you more qualified?
75. Do you think it does the ALA a disservice to lose all of the knowledge gained through experience and start over again with all new Board members?