

EXECUTIVE COMMITTEE 2009

Membership

The Executive Committee of the Board of Directors shall be comprised of the President, Vice President, Secretary /Treasurer, or any two (2) of them together. The President shall chair this committee.

Responsibilities

1. Review and recommend changes and updates to the Employee Handbook as needed.
2. Review and recommend changes and updates to the By-Laws, Policies and Procedures of the Association as needed.
3. Review wage, bonus and staffing recommendations from the General Manager prior to budget review.
4. Review and make recommendations regarding legal matters in accordance with the By-Laws.
5. Review all legal fees submitted to the ALA.
6. Review and negotiate any and all leases.
7. In conjunction with the General Manager, review individual member grievances and make recommendations to resolve the issues if the existing ALA Appeals Policy does not apply.
8. Review and make recommendations regarding any Special Project as directed by the Board of Directors.
9. Review General Manager performance, salary and benefits on an annual basis.
10. Review and make recommendations regarding the Association's employee pension, profit sharing and medical plans.

Accountability

The Executive Committee shall be accountable to the Board of Directors. The recommendations of the Executive Committee to the full Board of Directors shall be considered by the Board and acted upon when placed upon the agenda.

The Executive Committee shall be empowered to meet with legal counsel and other technical advisors, and among themselves to discuss and formulate recommendations to the full Board of Directors.